

Company / % of Veteran Employees	Careers Page
Comcast NBC Universal / 5.50%	https://www.nbcunicareers.com/find-a-job
Southern Company / 5.50%	https://southerncompany.jobs/
U.S Bank / 3%	https://www.usbank.com/careers/index.html
General Motors / 6.20%	https://search-careers.gm.com/
Fiserv, Inc. / 7.10%	https://www.careers.fiserv.com/
Bank of America / 3.30%	https://careers.bankofamerica.com/en-us/benefits/career-growth
The Boeing Company / 14%	https://jobs.boeing.com/
Con Edison / 5.13%	http://careers.coned.com/
Accenture / 5.50%	https://www.accenture.com/us-en/careers/jobsearch?ik=&sb=1
Windstream Holdings Inc. / 11.70%	https://careers.windstream.com/
Hilton / 3%	https://jobs.hilton.com/us/en
Amgen / 2%	https://careers.amgen.com/
Humana Inc. / 4%	https://www.humana.com/careers
Capital One Financial Corporation / 3.60%	https://www.capitalonecareers.com/
ManTech International Corporation / 48%	https://www.mantech.com/careers
Southwest Airlines / 12.80%	https://careers.southwestair.com/
ADP / 3.30%	https://jobs.adp.com/
Newport News Shipbuilding / 18%	https://ingalls.huntingtoningalls.com/careers/
Kellogg Company / 5%	https://www.kelloggcareers.com/global/home.html
Arm & Air Force Exchange Services / 10.40%	https://publicaffairs-sme.com/applymyexchange/
Combined Insurance / 5%	https://www.combinedinsurance.com/us-en/careers/index.aspx#
New York Community Bank / 2%	https://recruiting.adp.com/srccar/public/RTI.home?c=1169151&d=NYCBEExternalCareerSite
Prudential Financial, Inc / 2.66%	https://jobs.prudential.com/?elqTrackId=31be6bfd3f3431c87458e3d684699f0&elqaid=120&elqat=2
Ernst & Young / 2%	https://www.ey.com/en_us/careers
Merck & Co. / 2.50%	https://jobs.merck.com/us/en
Booz Allen Hamilton / 29%	https://careers.boozallen.com/
Amazon / N/A	https://www.amazon.jobs/en/
Consumers Energy / 10%	https://careers.consumersenergy.com/search/
United States Automobile Association / 13.80%	https://www.usaajobs.com/search-jobs?acm=65461,64504,65466,65468,65467,64520
Werner Enterprises, Inc / 20%	https://wernerdrivingjobs.com/nationwide/
Deloitte / N/A	https://www2.deloitte.com/us/en/pages/careers/topics/careers.html?cid=top_careers
Strategic Staffing Solutions, LC / 19%	https://careers.strategicstaff.com/#/jobs
Lockhead Martin Corporation / 22%	https://www.lockheedmartinjobs.com/career-areas
Wells Fargo & Company / N/A	https://www.wellsfargo.com/about/careers/
Synchrony / 3.70%	https://www.synchronycareers.com/
Verizon / 8.10%	https://www.verizon.com/about/careers
Zurich North America / 2%	https://www.zurich.com/en/careers
Culpeper County Sheriff's Office / 29%	https://web.culpepercounty.gov/HowDol/ApplyforaJob
Leidos / 22%	https://careers.leidos.com/
American Water / 5.3%	https://amwater.com/corp/careers
Dominion Energy, Inc. / 13%	https://careers.dominionenergy.com/
Sanford Health / 1.20%	https://sanfordhealth.jobs/career-areas/
Hormel Foods / 3.50%	https://www.hormelfoods.com/careers/
CSX Transportation / 16%	https://www.csx.com/index.cfm/working-at-csx/learn-more-about-csx/military-friendly-employer/career-opportunities/
Xcel Energy / 10%	https://jobs.xcelenergy.com/search?q=&utm_source=careersite&utm_campaign=XECareers_Search
Performance Contractors, Inc / 6.50%	https://www.performance-contractors.com/careers
Fortinet Inc / 13%	https://edel.fa.us2.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX
HCA Healthcare / N/A	https://careers.hcahealthcare.com/
American Systems / 50.30%	https://www.americansystems.com/career-search
Power Home Remodeling / 8%	https://apply.workatpower.com/jobs?_ga=2.159207546.1570019461.1598035230.2068889934.1598035230
Charles Schwab / 4.10%	https://www.aboutschwab.com/careers
FedEx / 4.20%	https://careers.fedex.com/fedex/
Precision Systems / 40%	https://www.precisionsystems.com/wp/careers/
Maximus / 6%	https://maximus.com/careers
Cigna / 3%	https://jobs.cigna.com/us/en/
The Orange County Sheriff's Office / 18.46%	https://www.ocso.com/Careers/Employment-Information
Smithfield Foods / 4.70%	https://www.smithfieldfoods.com/careers
KPMG / 3.20%	https://home.kpmg/us/en/home/careers.html
Eaton Corp PLC / 6.20%	https://jobs.eaton.com/
Travelers / 4%	https://careers.travelers.com/life-at-travelers/about-us/
PenFed Credit Union / 6%	https://chu.tbe.taleo.net/chu04/jats/careers/v2/jobSearch?org=PENFED&cws=37
Bristol Myers Squibb / 1.70%	https://www.bms.com/ca/en/job-seekers.html
Parsons Corporation / 13%	https://www.parsons.com/careers/
CACI International Inc / 37%	https://careers.caci.com/
CDW / 2.80%	https://www.cdwjobs.com/search/jobs
Sonoco / 2.60%	https://careers.sonoco.com/career-search
Citi Bank / 4%	https://jobs.citi.com/
Progressive Insurance / 4%	https://www.progressive.com/careers/working-at-progressive/
BP / 5%	https://www.bp.com/en/global/corporate/careers.html
City of Dallas Police Department / 21%	https://dallaspolice.net/join-dpd
Walmart / 11.40%	https://careers.walmart.com/
Union Pacific / 19%	https://up.jobs/search-jobs.html
Associated Bank / 2.10%	https://www.associatedbank.com/careers
L'Oreal USA / 1.40%	https://careers.loreal.com/en_US/content
IntelliGenesis LLC / 67%	https://intelligenesisc.com/ig-careers/
AT&T / 7%	https://www.att.jobs/
Zeiders Enterprises Inc / 25%	https://www.zeiders.com/careers/
KSA Integration / 65%	https://www.ksaintegration.com/careers
Ford Motor Company Dealerships / N/A	https://corporate.ford.com/careers.html
Johnson & Johnson / 6%	https://www.careers.jnj.com/careers
Rocket Mortgage by Quicken Loans / 3%	https://www.myrocketcareer.com/
First Command Financial Services Inc / 26%	https://www.firstcommand.com/careers/
Motel 6/Studio 6 / 3%	https://www.6jobs.com/
Ford Motor Company / 2.80%	https://corporate.ford.com/careers.html
Summit Materials / 5.20%	http://summit-materials.com/our-culture/careers/
Waste Management / 7%	https://www.wm.com/careers/search-careers/index-old.jsp
Peraton / 19.60%	https://careers.peraton.com/
United States Postal Service / 15%	https://about.usps.com/careers/
Signature Performance / 4%	https://www.signatureperformance.com/careers/
FDM Group / 5%	https://apply.fdmgroup.com/
University of West Florida / 13%	https://uwf.edu/offices/human-resources/careers/

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Century Link / N/A	https://jobs.centurylink.com/
National Grid USA / 5.60%	https://careers.nationalgridus.com/search-jobs/procurement/793/1&p=5
General Dynamics Information Technology / 27%	https://www.gdit.com/careers/
Siemens Medical Solutions USA, Inc / 6.40%	https://www.siemens-healthineers.com/en-us/careers
Brevard County Sheriff's Office / 10%	https://www.brevardsheriff.com/home/Join-bcso/current-job-opportunities/
The Hartford / 2.30%	https://www.thehartford.com/careers
Phillips 66 / 9%	https://phillips66.jobs/
Cushman & Wakefield / 3.50%	https://careers.cushmanwakefield.com/global/en
U-Haul International / 5.30%	https://jobs.uhaul.com/
Centene Corporation / 3.30%	https://jobs.centene.com/us/en
Envistacom LLC / 36%	https://www.envistacom.com/careers/
Davita / 3.60%	https://careers.davita.com/
Siemens US / 7%	https://new.siemens.com/us/en/company/jobs.html
Academy Securities / 44%	https://www.academysecurities.com/resources/careers/
Texas Tech University / 4.50%	https://www.depts.ttu.edu/ttpd/recruiting.php
Oceaneering International, Inc. / 5%	https://www.oceaneering.com/careers/careers-search/
U.S. Xpress, Inc / 8.90%	https://joinusxpress.com/short-term-lease/76/
University of Maryland Global Campus / 13%	https://www.umgc.edu/administration/jobs/index.cfm
Hillier Plumbing, Heating, Cooling, and Electrical / 22%	https://happyhillier.com/careers/
Geisinger / 2.60%	https://www.geisinger.org/careers
Vectrus Systems Corporation / 40%	https://careers.vectrus.com/why-vectrus/
DynCorp International / 70%	https://www.dyn-intl.com/careers/jobs-for-us-citizens/
TIAA / 3.60%	https://careers.tiaa.org/
Benelink / 4%	https://benelink.com/careers/
Washington State Department of Fish and Wildlife Enforcement / 21%	https://wdfw.wa.gov/about/jobs
HP Inc / 4.90%	https://jobs.hp.com/en-us/?prefilters=none&CloudSearchLocation=none&CloudSearchValue=none
Liberty Mutual Insurance / 1.80%	https://jobs.libertymutualgroup.com/search-jobs/
Invictus Law / 29%	https://invictus-law.com/
APT-Research, Inc / 25%	https://www.linkedin.com/company/aptresearch
Wyndham Hotels & Resorts / 2%	https://careers.wyndhamhotels.com/
Henrico Police Department / 20%	https://henrico.us/police/careers/employment-as-police-officer/
CarMax / 7%	https://careers.carmax.com/us/en
MedCerts / N/A	https://www.medcerts.com/about/careers
CVS Health / 5%	https://jobs.cvshealth.com
Leonardo DRS / 15%	https://www.leonardodrs.com/careers/
AAR Corp / 24%	https://www.aarcorp.com/careers/
Avis Budget Group / 3.20%	https://www.avisbudgetgroup.jobs/
Perspecta / 18.70%	https://careers.perspecta.com/
AutoZone, Inc. / 10.30%	https://www.autozone.com/company/careers/
Virginia Commonwealth University Police Department / 25%	https://hr.vcu.edu/careers-at-vcu/
Applied Materials / 4.40%	http://www.appliedmaterials.com/company/careers
Constellis, LLC. / 25%	https://constellis.com/careers
Servpro Industries, LLC / 6%	https://www.servpro.com/careers
Eastman / N/A	https://jobs.eastman.com/
Newport News Sheriff's Office / 30%	https://www.indeed.com/cmp/Newport-News-Sheriff%27s-Office
PSAV / N/A	https://jobs.psav.com/
Boaters Exchange / 25%	https://www.boatersexchange.com/careers
Kearney & Company / 11%	https://www.kearneyco.com/careers/current-openings/
Mahindra Automotive North America / 5%	https://www.mahindraautomotiveusa.com/careers
Chesterfield County Police Department / 14.90%	https://www.chesterfield.gov/1039/Recruitment
Advanced Technology Services, Inc (ATS) / 18.20%	https://jobs.jobvite.com/advanced-technology-services
Gryphon Technologies / 25.20%	https://www.gryphontechnologies.com/careers/
Morehead State University / 2.90%	https://www.moreheadstate.edu/hr/employment