

# LEARNING OBJECTIVE DEVELOPMENT

Learning objectives are a student's strategic plan for what they intend to learn during the internship experience. Learning objectives foster reflection, which leads to deep learning.

They form a written agreement negotiated between them, their work site supervisor, and their internship faculty mentor. A written plan helps them direct, manage and reflect upon the learning process for the internship. Each objective they formulate should have the following three components:

- A.) Learning Objective: *What it is that I want to learn?*
- B.) Activities/Resources: *How am I going to learn it?*
- C.) Evaluation/Verification: *How am I going to demonstrate what I learned?*

## SAMPLE - LEARNING OBJECTIVES

### **Objective:**

To learn the stages involved in publishing a magazine – from development of a theme to final production and distribution

### Activities/Resources:

1. Interview the publisher and managing editor
2. Read back issues of the magazines
3. Perform research for, and participate in, brainstorming sessions
4. Attend staff editorial meetings

### Evaluation/Verification:

1. Include a narrative in my portfolio explaining key concepts I have learned
2. Include work samples (edited copy, story ideas, and/or articles) that demonstrate I understand how the magazine is developed and how I can effectively contribute

### **Objective:**

To observe and better understand schizophrenia and the clinical treatment for it

### Activities/Resources:

1. Observe & interview staff and doctors who are part of a schizophrenic patient's care team
2. Observe, firsthand and through charts, patients diagnosed with schizophrenic tendencies
3. Find/read three current articles on schizophrenia in academic journals

### Evaluation/Verification:

1. Include a case study of a client in my portfolio
2. Summary of research, with annotated bibliography of resources
3. Reflective commentary on how my understanding has increased/changed

### **Objective:**

To learn how legislation is researched and written

### Resources/Activities:

1. Ask co-workers to describe the process
2. Examine previous research and final written legislation

3. Participate in background research for a potential bill

Evaluation/Verification:

1. Reflective summary of research and writing process
2. Chart of factors involved in writing legislation
3. Section of legislation to which I have contributed

### **IDEAS FOR RESOURCES AND VERIFICATION**

#### **Resources/Activities Options & Ideas:**

##### **Workplace training, experiences, projects and/or activities:**

- Orientation
- Training sessions (internal & external)
- Work projects/activities
- Experiences in other departments within the organization
- Attend meetings within the organization (staff, team, department, board)
- Site visits to other organizations
- Attendance at meetings, conferences, professional organizations
- Shadow or observe other professionals

##### **Reading materials:**

- Professional Journals; Literature; Articles
- Discipline-related Literature (Textbooks; periodicals; articles; etc.)
- Career resources (books, websites, apps)
- View of Work (current & future trends)

##### **Other “activities/resources” ideas could include:**

- Internet resources; literature searches
- Research
- Information interviews with professionals
- Career Development inventories (personality, interests, values, etc.)
- Career Development workshops (resume, interviewing, job-hunting)
- View CDs, DVDs, Streaming Video or Videotapes
- Listen to audio instructional programs
- Journaling/Reflective Writing - react in writing to experiences/activities
- Critical Incident Analysis
- Contact professional associations
- Seek professional mentor; develop relationship
- Compare class concepts with workplace experiences
- Discussions with peers
- Discussions with faculty advisor
- Regular meetings with worksite supervisor
- Case study
- Biographies/Autobiography
- Comparative studies
- Look for model/excellent work samples

- Maintain working portfolio
- Attend lectures/presentations

### **Documentation/Verification Ideas**

#### **Artifacts or Work Samples:**

- Agendas Legislation
- Audio files Manuals
- Brochures Newsletters
- Budgets News stories
- Case Notes Photos
- CDs / DVDs Podcasts
- Contracts Posters
- Cost analyses Press Release
- Correspondence Printouts
- Databases Program Outlines
- Demonstrations Proposals
- Designs/Artwork Software Presentations
- Displays & Exhibits Spreadsheets
- Documentation Survey Reports
- Financial Reports Video
- Flyers Webpage Designs
- Lab Reports

#### **Attestations:**

- Articles (about student) Evaluations
- Certificates Photos
- Citations & Awards References
- Commendations Thank You Notes (sent to student)

#### **Academic and Misc. Samples/Items:**

- Annotated Bibliography
- Career Inventories
- Case Study
- Journaling (*summary* of sections – beginning, mid-point and end of experience)
- Idea File/Listing
- Information Interview
- Notes (*summary* of them)
- Presentation Notes
- Reading Reviews/Reactions
- Reflective Commentary/Essay
- Research Paper
- Resume'