

Indiana Tech Employer Opportunities Spring 2021

For those of you who are our valued employer partners, these opportunities are going to look different this year. COVID-19 and the global pandemic has changed so many aspects of our work and personal lives, and the Indiana Tech Career Center is doing everything we can to be accessible to both employers and students in the safest way possible. One of the ways we are doing that is by creating a hybrid of opportunities both virtually and on campus. The rules of COVID-19 is changing constantly, so know that all of the programs, events and opportunities are fluid and apt to change throughout this year.

****Please know that masks are required on Indiana Tech's campus and social distancing guidelines are in place****

Programs

Information Sessions

The Career Center hosts company-specific information sessions for employers who wish to educate and recruit students for their full-time, part-time, and internship employment opportunities. These will be held on Tuesday's and Thursday's from 11:30am-1pm.

**Social distancing/mask policy will be required.

*Dates for these events determined by the Employer Partner and the Career Center.

Employer in Residence

Spend time on campus meeting with students and visiting classrooms with students and faculty from your area of interest all while promoting your company or organization.

**Social distancing/mask policy will be required.

*Dates for these events determined by the Employer Partner, the Career Center and the professor/class schedule.

Employer Advisory Board

Our Employer Advisory Board meets three (3) times a year to help us identify career related trends in the marketplace, ideas and concerns related to entry level full time and internship hiring, resume trends, and starting salaries. Your most valuable contribution is your expertise and we would love to have your input! We are looking into creating a virtual platform for our EAB, so look for invites through Warrior Jobs later in the year.

Next meeting is April 7, 2021 from 11:30am-1pm

Virtual Programs

We have many opportunities to reach students through our virtual programs. We meet via Zoom, record the session (usually 10-15 minutes) and then post them on our Indiana Tech Career Center YouTube page. Let us know if you would like to participate in any of these programs. Click here to check out some of our recent videos

https://www.youtube.com/channel/UCRciLjs7z_b3VYoIC2gk8kQ/videos

- Employer Spotlight – Let's chat about your company, your hiring needs, or your internship program!
- Warrior Words of Wisdom – Alumni conversations about their major or field of work
- 15 Minutes With... - Employer's talking about a skill set or helpful information
- Tech for Success – Career Coaches leading step by step videos on everything career related
- Maximize Your Time at Home – This series tackles the tough issues of working from home or remote learning and gives helpful tips to use that down time for good
- Ways to Prepare – Helpful videos on how to prepare for interviews/changing careers/remote work, etc.

Annual Events

Mock Interviews

Employer Partners volunteer two (2) hours in which they interview four (4) students. Each student receives 20 minutes of questions with 10 minutes of feedback. A great opportunity to help instruct students on interviewing do's and don'ts, but also a great way to identify emerging talent. Employer Partners choose the majors they would like to interview.

*This event may be a hybrid of virtual and on campus.

- Spring Mock Interview Week-Tuesday, March 30th -Thursday, April 1st 10am-12pm 1pm-3pm
 - Employer Registration opens Monday, February 1st

*Note all dates are subject to change

Career Fairs

This is an opportunity for a company to talk directly with Indiana Tech students who are seeking employment for part-time, full-time, and internship positions. Because of tight school scheduling this spring, we are doing 2 on the same day. Employers are welcome to attend both and as always lunch is provided for all employers. Cost and more in-depth details will be available closer to the event date.

- Business/Human Services Career Fair 10:00am-11:30am Tuesday, February 23
- ITECS Career Fair (Engineering & Computer Science) 1:30pm-3:00pm Tuesday, February 23

*This will be a hybrid of virtual and on campus.

*Note all dates are tentative and subject to change

Warrior Jobs Employer Partner postings

Warrior Jobs is our online job board for all current students and alumni. We drive all our students to WJ and we encourage our Employer Partners to post all open positions on WJ. If you have a hiring flyer, send it to the Career Center and we can post that for you on our Announcements page of WJ. For extra exposure, you can send the job/internship description to the Career Center and we will send it to the specific college or major of students you are targeting.

New to Tech?

Are you a new employer to the area, or new to the recruiting game? We have several ways to help you get to know us and our talented students and dedicated faculty and staff.

Campus Tour

We love to show off our beautiful campus and our amazing buildings where all the excellent learning happens.

While we stroll, we will talk about how to become an Employer Partner and all the different ways you can get involved with our students, alumni, faculty and staff. Click here for a virtual tour of our beautiful campus:

<https://www.indianatech.edu/virtual-tour/>

**Social distancing/mask policy will be required.

*Dates for these events determined by the Employer Partner and the Career Center.

Other ways to be involved

The Career Center is always looking for new innovative ways to connect our regional employers with our students. Do you have any things that you have seen at other colleges or other programs at your alma mater that spark students interest and at the same time give employers a chance to see their skills on display?

We would love to host and/or promote:

- Attending and presenting to Student Clubs/Organizations

- Projects to benefit your company where students can develop, market and implement real changes
 - EX: engineers rerouting and changing the configuration of a local non-profits parking lot (real project!)
- Company/plant tours
- Employer Videos-short videos speaking on their company and what they look for in an intern/employee.
- Externships – where a students can work for a few days or a few hours on a specific project
- Share your student interns good work via LinkedIn
- Create short videos we can share on social media about an intern’s daily activities

We are happy to talk about all kinds of ways to connect your brand with our students. Let’s chat soon!

We would love for you to connect or follow us on our social media accounts:

Instagram – indianatech_cc

Facebook – Indiana Tech Career Center

Snapchat – indianatech_cc

Twitter – indianatech_cc

For more information, please contact 260.422.5561 X 2217 or careercenter@indianatech.edu