

# Indiana Tech Employer Opportunities 2019-2020

Want to highlight your company to Indiana Tech students, alumni, faculty and staff? Become an Indiana Tech Employer Partner! Employers often ask us how they can increase their visibility with students and support the Career Center's efforts and as a result, we have identified the following opportunities for you to connect with our talented students.

## Programs

### Information Sessions

The Career Center hosts company-specific information sessions for employers who wish to educate and recruit students for their full-time, part-time, and internship employment opportunities.

\*Dates for these events determined by the Employer Partner and the Career Center.

### Employer in Residence

Spend time on campus meeting with students and visiting classrooms with students and faculty from your area of interest all while promoting your company or organization.

\*Dates for these events determined by the Employer Partner, the Career Center and the professor/class schedule.

### On-Campus Interviews/Resume Call Out

Employer Partners are welcome to come to campus to interview candidates for their open positions. Career Center staff is available to help you recruit candidates, schedule interviews, and help manage day of activities, including providing an interview room.

\*Dates for these events determined by the Employer Partner and the Career Center.

### Employer Advisory Board

Our Employer Advisory Board meets three (3) times a year to help us identify career related trends in the marketplace, ideas and concerns related to entry level full time and internship hiring, resume trends, and starting salaries. Your most valuable contribution is your expertise and we would love to have your input! Meeting dates for 2019-20 are as follows:

- Wednesday, August 7 11:30 am – 1 pm
- Wednesday, December 4 11:30 am – 1 pm
- Wednesday, April 8 11:30 am – 1 pm

\*Note all dates are subject to change

## Annual Events

### Mock Interviews

Employer Partners volunteer two (2) hours in which they interview four (4) students. Each student receives 20 minutes of questions with 10 minutes of feedback. A great opportunity to help instruct students on interviewing do's and don'ts, but also a great way to identify emerging talent. Employer Partners choose the majors they would like to interview.

- Fall Mock Interview Week-Tuesday, October 29<sup>th</sup> -Thursday, October 31<sup>st</sup> 10am-12pm 1pm-3pm
  - Employer Registration opens Monday, September 9<sup>th</sup>
- Spring Mock Interview Week-Tuesday, March 24<sup>th</sup> -Thursday, March 26<sup>th</sup> 10am-12pm 1pm-3pm
  - Employer Registration opens Monday, February 10<sup>th</sup>

\*Note all dates are subject to change



## **Career Fairs**

This is an opportunity for a company to talk directly with Indiana Tech students who are seeking employment for part-time, full-time, and internship positions. Separate career fairs are held for specific majors/industries such as:

- |  |         |                        |
|--|---------|------------------------|
| • Criminal Justice Career Fair                       | 1pm-3pm | Wednesday, November 20 |
| • Business/Human Services Career Fair                | 1pm-3pm | Wednesday, February 12 |
| • ITECS Career Fair (Engineering & Computer Science) | 1pm-3pm | Friday, February 21    |

\*Note all dates are tentative and subject to change

## **Warrior Jobs Employer Partner postings**

Warrior Jobs is our online job board for all current and alumni students. We drive all our students to WJ and we encourage our Employer Partners to post all open positions on WJ. If you have a hiring flyer, send it to the Career Center and we can post that for you on our Announcements page of WJ. For extra exposure, you can send the job/internship description to the Career Center and we will send it to the specific college or major of students you are targeting.

## **New to Tech?**

New employer to the area, or new to the recruiting game? We have several ways to help you get to know us and our talented students and dedicated faculty and staff.

## **Campus Tour**

We love to show off our beautiful campus and our amazing buildings where all the excellent learning happens. We will also go over how to become an Employer Partner and all the different ways you can get involved with our students, alumni, faculty and staff while we stroll.

\*Dates for these events determined by the Employer Partner and the Career Center.

## **Other ways to be involved**

The Career Center is always looking for new innovative ways to connect our regional employers with our students. Do you have any things that you have seen at other colleges or other programs at your alma mater that spark students interest and at the same time give employers a chance to see their skills on display?

We would love to host and/or promote:

- Hack-a-thons
- Gaming sessions
- Attending and presenting to Student Clubs/Organizations
- Projects to benefit your company where students can develop, market and implement real changes
  - EX: engineers rerouting and changing the configuration of a local non-profits parking lot (real project!)
- Company/plant tours
- Externships – where a students can work for a few days or on a specific project
- Share your student interns good work via LinkedIn
- Create short videos we can share on social media about an intern's daily activities

We are happy to talk about all kinds of ways to connect your brand with our students. Let's chat soon!

***For more information, please contact 260.422.5561 X 2217 or [careercenter@indianatech.edu](mailto:careercenter@indianatech.edu)***