

43 Best Job Search Websites 2016

by HANNAH MORGAN on JANUARY 19, 2016



Welcome to this year's list of the best job search websites for 2016.

If you are new to job search, you probably have questions- how much money should I ask for, what questions will I be asked in an interview, what is the best way to find a job today, and many others.

This definitive list is carefully curated for accurate, contemporary information and guidance from job search experts. I've compiled these resources based on several criteria: First, I regularly reference these sites myself to share quality content on social media. Two, in my opinion, the author(s)/publisher show an understanding of modern job search trends and methodologies. And third, these sites consistently provide answers to popular job search questions. Technically there are even more than 43 sites listed!

All these resources are free because I don't support companies that take advantage of job seekers. However, most do offer workshops, books, courses or paid services. I think most people can conduct a successful job search without paying a lot of money, but... savvy job seekers and careerists know when they need to invest in themselves.

You will find sites listed in alphabetical order under each category (or reverse order, depending on my mood!)

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JOB SEARCH

[Work Coach Cafe](#)

This is the place to go for real stories and learn about job search topics like interviewing and you'll workplace tips too!

[US News & World Report's On Careers](#)

You'll find many voices reporting and writing about job search and trends. including: Ask A Manager, Collegial Services, Vicki Salemi, Jobhuntercoach, Career Sherpa, Career Valet, Hallie Crawford, Robin Madell, Chrissy Scivicque and Peter Gudmundsson.

[The Daily Muse](#)

Great articles and information you'll want for all aspects of your professional life! It covers career advice, job search, career paths, management, and more! There are even regular updates on cool companies you just may want to know about (because they are hiring)! You should also check out their [free courses](#).

[SmartBrief On Your Career](#)

Sign up and receive content selected by the SmartBrief editors for help in all phases of managing your career. The regular newsletter is organized into sections: Getting Ahead,

Making the Connections, The Landscape, Your Next Challenge (job search), The Water Cooler and SmartQuote. This link is to a sample of recent headlines, you can choose to subscribe [here](#). (SmartBrief also has other industry summaries so I recommend you sign up for those relevant to your field!)

Levo League

This site contains content to help early careerists gain the advantage needed to succeed. "Levo arms you with the tools to develop your talent, build connections with peers, mentors, and jobs, and stay inspired day in and day out as you grow and develop."

Job-Hunt.org

THE authoritative site for anyone in job search! It has everything you need for job search, at any stage of your career! You will find tons of great advice on all aspects of job search and career management. [Disclaimer: I am a job search navigation expert on this site]

Human Workplace

Liz Ryan is on your side, not HR's. She provides honest, straight forward advice and insight to help empower you. You'll easily recognize and remember her work because of the colorful artwork used in every article.

CAREERREALISM

The tagline says it all: "every job is temporary." You will find relevant job search and career advice provided by "trusted career experts."

Career Attraction

You'll find job search advice and tips from carefully vetted experts on many topics from resume writing to personal branding.

SAMPLES & EXAMPLES

Looking for sample cover letters, resume samples, scripting on what to say? You'll find it on these sites.

About Job Search by Alison Doyle

A rich resource with tons samples and examples.

Live Career Letter Examples

Easily and quickly customize your cover letter or any job search correspondence with these examples. There are also resume templates and articles, assessments and more!

Quintessential Careers

Quint Careers has so much more than sample cover letters. You'll find articles on networking, interviewing and other job search trends. This is a go-to source for sample anything (cover letters, emails and resumes!)

INTERVIEWING

Ask The Headhunter Nick Corcodolis

Nick speaks from a recruiter's perspective, answering job search questions most other recruiters won't or don't.

OVER 50 JOB SEARCH

If you are more seasoned (read older) job seeker, you need to understand the issues, biases and how you can spin your experience into a valuable asset!

AARP

Kerry Hannon is a AARP's job expert and covers issues that the older job seeker has to know in order to compete. You'll find all the issues you need to take into consideration while hunting down your next job as a more seasoned professional.

Career Pivot

Marc Miller's focus is helping Boomers pivot into the next opportunity.

EARLY CAREER AND NEW COLLEGE GRAD

Savvy Intern

YouTern's blog isn't just for interns. The articles come from a variety of bloggers and apply to every job seeker! Always lots of great information!

THE HR AND RECRUITERS PERSPECTIVE

You must understand what HR and recruiters are thinking and how they are finding talent today. Learn what their issues and concerns are and get into their heads. Armed with this information, you'll be a smarter seeker and position yourself as a better candidate for them to work with!

ERE.net

Is an online gathering place for recruiters and serves as a forum for recruiters to network, share best practices, and learn from each other. If you want to better understand the challenges and issues faced by human resources and recruiting industries, this is the place to start.

Social Talent

Hiring professionals use social media, internet searches and many other methods, to source candidates. As a job seeker, you're gonna want to understand some of their secrets. Hey, some of these hacks will help you learn about companies and people too!

SOCIAL MEDIA FOR JOB SEARCH

Career Enlightenment

Joshua Waldman provides advice on how to use social media for your job search.

Career Sherpa

Shameless self plug. I write about new and existing social media tools to help you stay competitive in today's job search!

Social-Hire (for candidates)

Career & Interview Advice is where you'll find new content published by writers and career pros. While there is a lot of information on this site, what I like is their "[Our Top Picks For Candidates](#)" which are hand-picked job search and professional networking articles from across the web.

[LinkedIn](#)

LinkedIn is a category all in itself! Every working professional MUST BE using LinkedIn. It isn't just an online resume, it is a networking tool and resource you'll want to get familiar with. Use their iOS or Android apps for your smart phone too!

LINKEDIN EXPERTS

[Linked Into Business](#) by Viveka von Rosen

Pretty much the authority on all things LinkedIn, Viveka knows her stuff!

[PowerFormula](#) by Wayne Breitbarth

When I have a question about LinkedIn, I can be pretty sure that if Viveka doesn't have the answer, Wayne does.

SALARY RESEARCH

Besides talking to recruiters and people who do what you do, you can and should use these salary calculators to determine your value in the market place.

[Salary.com](#)

[PayScale](#)

[Glassdoor.com](#)

[Indeed Salary Search](#)

[Career Bliss](#)

Specialty Job Boards

Searching the job boards is one of the least effective job search methods. Using specialty or niche job boards can be a better alternative. Depending on your industry or occupation, these may help you. Ask other people in your industry what niche job boards they use or recommend.

Dice

Dice is known as being a job board for technical candidates (IT, etc.) However, the news and advice on the site applies to many more types of job seekers as well. Typically, the tech scene is leading the way in recruiting trends, especially as we head into a more competitive hiring market. And, I think you'll begin to see Dice leading the way with other forms of recruiting.

FlexJobs

Because finding flexible jobs is difficult, this site helps round up all levels of legitimate opportunities. If you are looking for a telecommuting, part-time, freelance, or flextime job- you need to know about this site. It has job search advice for people looking for these types of jobs too!

HigherEd Jobs

Search for jobs at colleges and universities with this niche job board.

Idealist

A listing of non-profit jobs, volunteer opportunities and internships.

LinkUp

Search for jobs directly on employer websites. LinkUp says they are "unlike job search boards and aggregators, we drive real job seekers directly to real jobs on real employers' web sites. No hoaxes, scams or hurdles."

USA Jobs

Looking for a government job? USA Jobs is the Federal Government's official source for federal job listings across hundreds of federal agencies and organizations.

I don't want to support your reliance and obsession with searching the job boards but if you must, here are ones you should reference: [Indeed.com](#), [SimplyHired](#), [Monster.com](#) and [CareerBuilder](#) are still good job boards. And don't forget about [Craigslist](#).

OTHER JOB SEARCH RESOURCES

[**CareerOneStop**](#)

Sponsored by the Department of Labor, this site has information on starting your search, finding a career match, information on re-training, and more.

[**GlassDoor**](#)

Use Glassdoor to research what employees are anonymously saying about companies, get salary information and learn what questions they've asked during interviews. Yes, they have job postings too!

[**Hidden Jobs site & app by Career Cloud**](#)

This site and app tracks company hiring announcements from newspapers, online media and company press releases. It's one of a kind. Their instructions say follow the leads (ie. read the article) and google the company.

[**JibberJobber**](#)

A web-based tool to organize and manage your job search! It goes far beyond a standard spreadsheet. It helps keep track of and manage relationships, job postings, target companies and more!

[**JobScan**](#)

Do you want to know how your resume stacks up? Of course you do! This site will help you "optimize your resume keywords and get past resume screeners." It compares your resume against the job posting you upload.

[**My Next Move**](#)

Research careers, assess your interests, and more. This is essentially a database sponsored by the U.S. Department of Labor, Employment & Training Administration, and developed by the National Center for O*NET Development.

ONLINE VISIBILITY TOOLS

Get serious about your job search and long-term career success. You'll need to be find-able online. These tools make it very easy to develop a "one page" summary of your experience and improve search results for your name!

About.me

Easily create a single webpage highlighting you. List your other social media profiles, create lists, join a community of people who value online visibility.

Branded.me

This freemium product converts information from your LinkedIn profile into a robust personal website.

BrandYourself

Use this tool to improve how your name ranks in search results and to improve your online visibility.

TOOLS & APPS

Job search apps come and go pretty quickly. I will cover newer apps on my site as they become popular.

Twitter List of Job Search Experts

Twitter has always been my favorite social network! Use it to read, learn and network! I've made it super simple for you to follow job search and career experts. You should try it!

The 2016 list will be out soon. Follow these experts for job search advice and guidance.

More Great Professional Job Search Advice

There are lots more people writing great content about job search, but I have to stop somewhere. (See Summary Sunday posts for work by many other strong voices). Here are some people I know, like and trust. Please check these sites out too!

[Absolutely Abby](#), [AvidCareerist](#), [Chameleon Resumes](#), [Executive Resume Branding](#), [Heather Huhman](#), [HR Bartender](#), [Interview Success Formula](#), [Job Jenny](#), [Keppie Careers](#), [Lea McLeod](#), [Lindsey Pollack](#), [Pathfinder](#), [TalentCulture](#), [The Voice of Job Seekers](#), [Water Cooler Wisdom](#), [Winning Impression](#)

Even More Job Search Websites

If you didn't find what you were looking for, you can find even more sites to help with your search on [The Top 100 Websites For Your Career by Forbes](#) from 2013. (It hasn't been updated since then, but it is still a great list!)