

3.1 Objective - Personality Assessments

Personality tests can be helpful in many ways, including choosing a job, and they can help you find out more about yourself. You may see yourself one way but overlook parts of your personality that are important in how you behave in your daily life, which includes your job. If you answer the questions honestly, personality tests can give you insight to help you make the right career choices and work environments.

Your objective, should you choose to accept it, is to follow the step-by-step instructions listed below, and fill out any questions. Once you have completed all five objectives of your mission, return this sheet, along with the other four objective sheets to CareerCenter@indianatech.edu. If you have any questions, you can contact HQ at CareerCenter@indianatech.edu or calling at 260-422-5561 ext. 2217. Deadline to complete your mission is January 25, 2021. God Speed!

Complete the Online Myers Briggs Personality Type Inventory at

- a. <http://www.humanmetrics.com/cgi-win/jtypes2.asp>

My preferences are reported to be _____

Careers suited for my preferences:

_____	_____
_____	_____
_____	_____

Next, complete the 16 Personalities assessment at

- b. <https://www.16personalities.com/free-personality-test>

My preferences are reported to be _____

Careers suited for my preferences:

_____	_____
_____	_____
_____	_____

Next, complete the following:

Read below and check (X) the boxes beside the phrases that most accurately describe you.

Direction of Energy

Extraversion (E)

- I like to talk over each step of my Career search.
- I will best discover what I really want Discussing things with others.

Introversion (I)

- I want to think about my Options carefully on my own.
- I will announce my career decision by After solitary reflection.

Gathering Information

Sensing (S)

- I am most interested in the facts of the Job's salary, benefits, location
- I want a good job now.

Intuition (N)

- I am more interested in the potential than in current realities.
- I want to get on a good career path.

Making Decisions

Thinking (T)

- My career decision must be made by logical analysis.
- I will rationally consider all the career alternatives to make the right choice.

Feeling (F)

- My career choice will reflect what (or who) is most important at this time.
- I must consider how my decision affects me and my significant others.

Dealing with the Outer World

Judging (J)

- I plan to achieve my goal in 6 mos.
- My career goal is the endpoint on a calibrated time line.

Perceiving (P)

- I wonder where I'll be in 6 mos.
- My career goal is the starting point on a carefully on a flexible time line.

In this exercise, my preference that I chose is the following:

How did the results from this exercise compare to the pervious one? What do you feel these results say about your personality?

After talking with a Career Advisor and thinking about the results of both exercises, I believe my preferences are:
